



Anti-Slavery and Human Trafficking Policy

OP is committed to applying the highest standards of ethical conduct and integrity in its business activities. Every employee and individual acts on OP's behalf are responsible for conducting company business honestly and professionally.

OP is committed to limiting the risk of modern slavery occurring within its own business, infiltrating its supply chains or through any other business relationship.

OP expect the same high standards from all its contractors, suppliers, and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, as well as the exploitation of children through under-age labour, and we expect that our suppliers will hold their own suppliers to the same high standards.

We prohibit the use of child labour under the age of 15 in any of our operations or supply chains. We also take steps to ensure that our suppliers and partners share this commitment and do not engage in the use of child labour. Furthermore, due to the nature of our work, we shall not hire, or allow on our worksites or operations, any young workers under the age of 18.

The policy applies to all persons working for or on behalf of OP, in any capacity, including employees, directors, officers, agency workers, contractors, consultants and any other third-party representative.

We will only do business with organisations who we believe to fully comply with this policy, or those who are taking verifiable steps towards compliance.

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct. We may terminate our relationship with other individuals and/or organisations working with us, or on our behalf if they breach this policy.

This policy shall be reviewed annually or after significant changes to materials or operations.



Dr. Younis Al-Akhzami
Chief Executive Officer

